



## POLICY

<b>Council Remuneration</b>	
<b>Policy Number:</b> 110-005	<b>Supersedes Policy Number:</b> Not Applicable
<b>Effective Date:</b> 1999-06-01 2007-02-28 Amended effective October 2008 2016-09-27	<b>Approval By Council (Motion Number):</b> 15-06-99 10-04-07 37-09-16

### 1.0 Purpose

Pursuant to the Municipal Government Act Section 23 (1) (d). The Town of Wolfville establishes a policy fixing the annual remuneration to be paid to the Mayor, Deputy Mayor and each Councillor of the Town.

### 2.0 Scope

This Policy is applicable to members of Town Council for the Town of Wolfville.

### 3.0 References

- 3.1 [Nova Scotia Municipal Government Act](#) (MGA)

### 4.0 Definitions

- 4.1 **Fiscal year** means any twelve (12) month period April 1 of one year to March 31 of the following year.
- 4.2 **Town** means the Town of Wolfville, a body corporate.
- 4.3 **CPI** means Consumer Price Index for the Province of Nova Scotia.

### 5.0 Policy

- 5.1 In the fiscal year 2017/18, the Mayor of the Town shall receive remuneration of \$29,400, the Deputy Mayor shall receive remuneration of \$19,995 and each Councillor shall receive remuneration of \$17,700. These rates will be adjusted by the CPI rate for the 2016 calendar year
- 5.2 All Council remunerations shall be adjusted in accordance to the CPI of the previous calendar year.
- 5.3 The Mayor shall receive a monthly car allowance of \$250.00 for the use of a personal vehicle on Town business within the Kings County area.



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- 5.4 Compensation for other expenses shall be paid according to Travel Expense Policy # 120-008.
- 5.5 Remuneration will be paid bi-weekly by direct deposit.
- 5.6 Remuneration paid in any given election year shall be prorated on a daily basis to and from the first Council meeting following the election.
- 5.7 One-third of the annual remuneration shall be exempt when calculating taxable income, in accordance with subsection 81 (3) of the Income Tax Act. The one-third allowance is for expenses related to the discharge of the duties of council in their capacity as elected officers of the Town.
- 5.8 The Town's employee benefits plan such as pension, health and dental are not applicable to members of council.

### 6 Council Technology

- 6.1 All of Council shall receive an iPad/tablet during their time on council for the purpose of conducting Town business.
- 6.2 The Mayor and all Councillors shall receive cell phones during their time on council.

### 7 Policy Review

- 7.1 The Chief Administrative Officer shall conduct a market analysis in 2020, prior to the next municipal election, to determine the remuneration for the positions of Mayor, Deputy Mayor and each Council for the fiscal year beginning 2021/22.

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CAO

September 27, 2016

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Date