



POLICY

Council Remuneration	
Policy Number: 110-005	Supersedes Policy Number: Not Applicable
Effective Date: 1999-06-01 2007-02-28 Amended effective October 2008 2016-09-27 2020-09-15	Approval By Council (Motion Number): 15-06-99 10-04-07 37-09-16 11-09-20

1.0 Purpose

Pursuant to the Municipal Government Act Section 23 (1) (d). The Town of Wolfville establishes a policy fixing the annual remuneration to be paid to the Mayor, Deputy Mayor and each Councillor of the Town.

2.0 Scope

This Policy is applicable to members of Town Council for the Town of Wolfville.

3.0 References

- 3.1 [Nova Scotia Municipal Government Act](#) (MGA)

4.0 Definitions

- 4.1 **Fiscal year** means any twelve (12) month period April 1 of one year to March 31 of the following year.
- 4.2 **Town** means the Town of Wolfville, a body corporate.
- 4.3 **CPI** means Consumer Price Index for the Province of Nova Scotia.

5.0 Policy

- 5.1 In the fiscal year 2021/22 the Mayor of the Town shall receive remuneration of \$39,100, the Deputy Mayor shall receive remuneration of \$24,700 and each Councillor shall receive remuneration of \$22,200. These rates will be adjusted by the CPI rate for the 2020 calendar year.
- 5.2 All Council remunerations shall be adjusted in accordance with the CPI of the previous calendar year.
- 5.3 The Mayor shall receive a monthly car allowance of \$250.00 for the use of a personal vehicle on Town business within the Kings County area.



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- 5.4 Compensation for other expenses shall be paid according to Travel Expense Policy # 120-008.
- 5.5 Remuneration will be paid bi-weekly by direct deposit.
- 5.6 Remuneration paid in any given election year shall be prorated on a daily basis to and from the first Council meeting following the election.
- 5.7 One-third of the annual remuneration shall be exempt when calculating taxable income, in accordance with subsection 81 (3) of the Income Tax Act. The one-third allowance is for expenses related to the discharge of the duties of council in their capacity as elected officers of the Town.
- 5.8 The Town's employee benefits plan such as pension, health and dental are not applicable to members of council.

6 Council Technology

- 6.1 All of Council shall receive an iPad/tablet during their time on council for the purpose of conducting Town business.
- 6.2 The Mayor and all Councillors shall receive cell phones during their time on council.

7 Policy Review

- 7.1 The Chief Administrative Officer shall conduct a market analysis in 2024, prior to the next municipal election, to determine the remuneration for the positions of Mayor, Deputy Mayor and each Council for the fiscal year beginning 2025/26.

CAO

November 3rd, 2020

Date