Town of Wolfville Occupational Health and Safety Contractor Health and Safety Requirements



CONTRACTOR HEALTH & SAFETY REQUIREMENTS

OVERVIEW

The Town of Wolfville has set high standards for health and safety performance, and requires those same high standards from all contractors.

All contractors are required to read and comply with this program.

GENERAL RESPONSIBILITIES

Responsibilities of the Town of Wolfville:

- Ensure that the scope of work is clearly outlined to contractors before the start of any contract.
- Inform contractors of any extraordinary hazards associated with the work.

Responsibilities of Contractors:

- Have the training, knowledge and experience to perform the work safely and properly.
- Possess, and maintain current, all necessary licenses, permits, registrations and insurances (including workers' compensation insurance).
- Comply with all relevant occupational health and safety and environmental laws, including:
 - the Nova Scotia Occupational Health and Safety Act and regulations, and
 - the Transportation of Dangerous Goods Act and other relevant federal legislation.
- Ensure that all sub-contractors hired by them to perform work for the Town of Wolfville comply with all relevant occupational health and safety laws and this program.

SELECTION OF CONTRACTORS

- 1. Health and safety performance will be strongly considered by the Town of Wolfville when selecting contractors. Based on previous experience, observations, and references, all contractors must be competent to perform the work safely and properly.
- 2. The Town of Wolfville may request proof of compliance with the relevant health and safety laws. Contractors may need to provide copies of a safety policy and/or program and proof that they have established a safety representative and/or a health and safety committee.

CONTRACTING OUT BY CONTRACTORS

1. Contractors must inform the Town of Wolfville if they intend to sub-contract any part of the work.

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- 2. The Town of Wolfville must approve all sub-contractors before work begins on a job, or as soon as the need for sub-contracting arises.
- 3. Contractors must ensure that their own sub-contractors are aware of and comply with all Town of Wolfville health and safety requirements and relevant health and safety laws.
- 4. The Town of Wolfville has the right to require the removal and/or replacement of subcontractors to ensure acceptable health and safety performance. If that occurs, the Town of Wolfville will suffer no penalty.

BEFORE WORK BEGINS

Before work begins, contractors must:

- perform a hazard assessment and ensure that proper controls are in place (for example: establishing safe work procedures and use of appropriate safety materials, equipment, devices and clothing).
- discuss with the Town of Wolfville any special considerations necessary to perform the work safely.
- sign and return the Contractor Safety Checklist to the Town of Wolfville OHS Coordinator to indicate that the safety requirements are understood and will be complied with. Contractors will be expected to complete and return the checklist, and all required documentation, on an annual basis.
- provide the OHS Coordinator with a copy of a current clearance letter from the Workers' Compensation Board of Nova Scotia verifying that coverage is in place.
- provide satisfactory proof of licenses, permits, registrations, Certificate of Recognition, certificates of competency, other insurances, etc.

WORKPLACE RESPONSIBILITIES

- 1. Contractors are responsible to provide and properly use all safety materials, equipment, devices and clothing prescribed by regulations and necessary to do the work in a safe, healthy, and environmentally responsible manner.
- Contractors must provide adequate supervision of their employees and their subcontractors, and ensure that they are properly trained to perform the work safely. This includes possessing all required certificates of competency and training, and meeting all requirements to designate competent persons.
- 3. Contractors shall ensure that their employees receive adequate rest so that they are able to perform their tasks safely and properly.
- 4. Contractors must perform ongoing hazard assessments to ensure that work is performed safely.
- 5. Contractors shall provide instructions on how to perform specific work tasks and provide training and ongoing supervision in the activities for which such contractors have been hired

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- and shall not expect such instruction, training or supervision to be provided by the Town of Wolfville.
- 6. The Town of Wolfville or its representatives may inspect contractors' facilities, equipment, and work practices at any time to confirm that health and safety requirements are being met.
- 7. If contractors are not meeting the health and safety requirements outlined in this program, the Town of Wolfville Chief Administrative Officer, OHS Coordinator and/or department heads have the authority to intervene. Contractors may be required to take steps such as provide additional training, supervision, materials, equipment, devices, or clothing. If necessary, The Town of Wolfville may stop the work until contractors have corrected the situation. If the non-compliance continues, the contract may be cancelled. There will be no penalty to The Town of Wolfville for any of these actions taken to ensure a safe and healthy workplace.

REPORTING ACCIDENTS, LEGAL ACTIONS & ORDERS

- Contractors must immediately investigate and report to the Town of Wolfville all lost-time
 accidents, all environmental spills, and all equipment/property damage in excess of \$500
 relating to work performed on behalf of the Town of Wolfville. Serious near-misses should
 also be investigated by contractors.
- Contractors must immediately report to the Town of Wolfville all legal actions (including orders or charges laid by compliance officers) relating to work performed on behalf of the Town of Wolfville.
- 3. Contractors are responsible to indemnify the Town of Wolfville for any losses, including fines and legal expenses, arising from their health, safety or environmental liability or the health, safety or environmental liability of their sub-contractors while performing work for the Town of Wolfville.

Town of Wolfville Occupational Health and Safety Contractor Health and Safety Checklist



CONTRACTOR HEALTH & SAFETY CHECKLIST

	d information and complete this checklist before Ifville. This checklist will be required on an annual
Return completed checklist and required documents to:	OHS Coordinator Town of Wolfville 200 Dykeland Street Wolfville, NS B4P 1A2
Name of contractor/company: Name of health and safety contact:	
 Are you currently registered <u>and</u> in g of NS? Yes □ No □ 	good standing with the Workers' Compensation Board
If yes, include copy of <u>current</u> cle	earance letter when returning this checklist.
Are you currently carrying business I Amount of coverage:	iability insurance? Yes □ No □
•	, permits, registrations, Certificate of Recognition, insurances) required by the Town of Wolfville:

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I confirm that I have received a copy of the Town of Safety Requirements, that I have reviewed and will that I will provide to the Town of Wolfville, on an odocuments described above as being required by it	l comply with that do ongoing basis, copies o	cument, and
Authorized signature	 Date	