



POLICY

Council Remuneration Review Policy

Policy Number:
110-005

Supersedes Policy Number:
Not Applicable

Effective Date:
1999-06-01
2007-02-28 Amended effective October 2008
2016-09-27
2020-09-01

Approval By Council (Motion Number):
15-06-99
10-04-07
37-09-16
11-09-20

1.0 Purpose

Pursuant to the Municipal Government Act Section 23 (1) (d). The Town of Wolfville establishes a policy fixing the annual remuneration to be paid to the Mayor, Deputy Mayor and each Councillor of the Town.

2.0 Scope

This Policy is applicable to members of Town Council for the Town of Wolfville.

3.0 References

3.1 Nova Scotia Municipal Government Act (MGA)

4.0 Definitions

- 4.1 **Fiscal year** means any twelve (12) month period April 1 of one year to March 31 of the following year.
- 4.2 **Town** means the Town of Wolfville, a body corporate.
- 4.3 **CPI** means Consumer Price Index for the Province of Nova Scotia.

5.0 Policy

- 5.1 In the fiscal year 2025/26 the Mayor of the Town shall receive remuneration of \$53,583, the Deputy Mayor shall receive remuneration of \$31,825 and each Councillor shall receive remuneration of \$29,074.



POLICY

- 5.2 All Council remunerations shall be adjusted in accordance with the CPI of the previous calendar year.
- 5.3 Compensation for other expenses shall be paid according to Policy#120-008, Travel, Meal and Miscellaneous Allowance Policy.
- 5.4 Remuneration will be paid bi-weekly by direct deposit.
- 5.5 Remuneration paid in any given election year shall be prorated on a daily basis to and from the first Council meeting following the election.
- 5.6 The Town's employee benefits plan such as pension, health and dental are not applicable to members of council.

6 Council Technology

- 6.1 All of Council shall receive an iPad/tablet during their time on council for the purpose of conducting Town business.
- 6.2 All of Council shall receive cell phones during their time on council.

7 Policy Review

- 7.1 The Chief Administrative Officer shall conduct a market analysis in 2028, prior to the next municipal election, to determine the remuneration for the positions of Mayor, Deputy Mayor and each member of Council for the fiscal year beginning 2028/29.

Town Clerk

September 24, 2024

Date