

ATTENDING

- Chair, Councillor Mike Butler
- Councillor Kelly van Niekerk
- Duncan Ebata
- Rev. Dr. Marjorie Lewis
- Roody Shahnia
- Laura Strong
- Barb Shaw, Manager of Communications and Strategic Initiatives
- Recorder, CAO Glenn Horne

ALSO ATTENDING

- Mayor Jodi MacKay

REGRETS

- Ashley Hatt

CALL TO ORDER

Chair, Councillor Mike Butler called the meeting to order at 4:33pm.

1. Approval of Agenda	MOTION: IT WAS REGULARLY MOVED AND SECONDED THAT THE AGENDA BE APPROVED AS CIRCULATED. CARRIED
2. Approval of the January 13, 2025 Minutes	MOTION: IT WAS REGULARLY MOVED AND SECONDED THAT THE MINUTES OF THE JANUARY 13, 2025 MEETING BE APPROVED AS CIRCULATED. CARRIED
3. Public Comment	<ul style="list-style-type: none">• No-one for public comment

<p>4. Comments from the Chair</p>	<ul style="list-style-type: none">• African Heritage Month, many events being hosted by Acadia, Town of Wolfville encourage members to participate and spread the word.• Mayor MacKay offered words of appreciation to the committee for their work.
<p>5. New Business & Staff Reports for Discussion</p> <p>a. Draft Equity and Anti-Racism Plan Review and Feedback</p>	<ul style="list-style-type: none">• Barb Shaw reviewed the updated plan which included the feedback received from the committee.• Tight timelines. This is the groundwork with lots more in-depth discussion to come.• Rooted in policy, lots to juggle and many things to cover. Events will come later once we have the plan work done.• Discussion on communication and to encourage feedback brought back to the committee.• Discussion on intentional diversity around staff hires/policy/ HR issues.• After much discussion plan was approved with the understanding it was a starting point.
<p>b. Direction to staff and Motion to Council</p>	<p>MOTION: IT WAS REGULARLY MOVED AND SECONDED THAT THE EQUITY AND ANTI-RACISM ADVISORY COMMITTEE FORWARD THE FOLLOWING MOTION TO COUNCIL.</p> <p>THAT COUNCIL APPROVE THE EQUITY AND ANTI-RACISM PLAN FOR THE TOWN OF WOLFVILLE.</p> <p>CARRIED 5 to 1</p>

6. Roundtable	<ul style="list-style-type: none">• Discussion on White Allyship Seminars, how to achieve Provincial goals for Truth and Reconciliation, SMART goals for the plan and evaluation of progress – more discussion to come.• Orientation session for this committee to come.
7. Next Meeting	March 3, 4:30pm, Council Chambers
8. Adjournment	<ul style="list-style-type: none">• Meeting adjourned at 4:30pm.

**Approved at the March 3, 2025, Equity & Anti-Racism Advisory Committee
As recorded by Glenn Horne, CAO**