

Employment Opportunity: Crossing Guard



Crossing Guard

School Season 2025 - 2026

Position Title:	Crossing Guard
Reports to:	The Town of Wolfville Compliance Department
Direct Reports:	Maren Schmidt, S/Cst. Town of Wolfville Community Compliance Officer
Salary Range:	\$19.00 / hr
Position Type:	Permanent Seasonal

About the Role

The Town of Wolfville is seeking reliable, community-minded individuals to join our team as Crossing Guards for Wolfville School.

Our Crossing guards help ensure the safe movement of students and pedestrians at designated crosswalks during school arrival and dismissal times. Hours of work are September to June primarily Monday to Friday, 7:45am – 9:15am and 2:25pm – 3:45pm (15 hours per week).

This is a great opportunity for anyone who loves working outdoors, values safety, and wants to make a positive impact in our community. This is a role where every day is different, giving you hands-on experience with safety protocols and community engagement.

Key Responsibilities

- Assist students and pedestrians in safely crossing streets at assigned crosswalk locations.
- Observe and follow all traffic regulations, using provided stop signs and safety equipment.
- Maintain a positive, friendly presence that reflects the values of the Town of Wolfville.
- Report on any safety concerns, incidents, or hazardous conditions to the appropriate Town Staff.

Qualities

- Strong communication skills and the ability to work independently.
- Effectively able to interact with children and the public.
- The ability to remain alert and perform the job responsibilities in a safe and timely manner.
- Reliable, punctual, and comfortable working outdoors in all weather conditions.

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General Duties

- Monitor traffic flow to determine safe gaps for crossing.
- Use a hand held stop sign to halt vehicles.
- Maintain order at crossing points during busy arrival and dismissal times.
- Encourage safe pedestrian habits.

Qualifications and Experience

Education and Experience

- Experience working with children or in a public safety-oriented role is a strong asset.

Requirements

- Applicants must provide clear Criminal Record, Vulnerable Sector, and Child Abuse Registry checks.
- Must have own transportation to commute to the assigned crosswalk location.

Core Competencies

- Safety Awareness & Situational Awareness
- Strong Communication & Decision-Making skills
- Interpersonal Skills & Attention to Detail

Working Conditions

Environment

- Work takes place outdoors in all weather conditions—including sun, rain, snow, heat, and cold.
- Work is usually at busy intersections, school zones, or pedestrian crossings.
- Exposure to traffic noise and vehicular movement.
- Participation in emergency management as required.
- Safety equipment and training will be provided.

Commitment to Equity and Inclusion

The Town of Wolfville welcomes and encourages applications from all qualified candidates, including Indigenous peoples, Black and other racialized individuals, people with disabilities, newcomers to Canada, members of 2SLGBTQIA+ communities, and others with diverse lived experiences

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If you require an accommodation at any stage of the recruitment process, please contact Barb Shaw, Accessibility Adviser at 902-679-9124 or at bshaw@wolfville.ca.

We are committed to working with applicants to meet their needs.

How to Apply

Submit your application, including a cover letter and resume by email to Laura Yaroshevskaya at lyaroshevskaya@wolfville.ca with Town of Wolfville Crossing Guard in the subject line.

Applications will be accepted until **December 17th, 2025**, and continue until the position is filled. A full job description can be viewed on our website at **www.wolfville.ca**.

We thank all applicants for their interest; only those selected for an interview will be contacted.

Approved by

Date of Approval

A handwritten signature in blue ink, appearing to be 'GH', with a long horizontal line extending to the right.

December 1, 2025

Glenn Horne, CAO