

ATTENDING

- Chair, Councillor Mike Butler
- Councillor Kelly van Niekerk
- Deputy Mayor Jennifer Ingham
- Duncan Ebata
- Roody Shahnia
- Rev. Dr. Marjorie Lewis
- Barb Shaw, Manager of Communications and Strategic Initiatives
- Recorder, Laura Morrison

REGRETS

- Laura Strong
- Ashley Kilabuk-Hatt

CALL TO ORDER

Chair, Councillor Mike Butler called the meeting to order at 4:33pm and read the land acknowledgement.

1. Approval of Agenda	MOTION: IT WAS REGULARLY MOVED AND SECONDED THAT THE AGENDA BE APPROVED AS CIRCULATED. CARRIED
2. Approval of the March 3, 2025 Minutes	MOTION: IT WAS REGULARLY MOVED AND SECONDED THAT THE MINUTES OF THE MARCH 3, 2025 MEETING BE APPROVED AS CIRCULATED. CARRIED <ul style="list-style-type: none">• Discussion on consensus process.
3. Public Comment	<ul style="list-style-type: none">• No-one for public comment
4. Comments from the Chair	<ul style="list-style-type: none">• Introduced Kevin Waters, Recreation Programmer with the Town. Kevin shared some of his previous experiences in Equity, Anti-Racism and Accessibility plans.

	<ul style="list-style-type: none">• Committee was recognized at Volunteer event• Asian Heritage month – events in May around the valley• Mental Health Awareness month also May.• ReDress day to commemorate missing and murdered indigenous girls, women and two spirited people.
5. New Business & Staff Reports for Discussion	<ul style="list-style-type: none">• Discussion on the purpose of Town policies and understanding of the role these policies have in helping to provide a welcoming and inclusive Town.• It was decided the policy to start with would be the Street Naming Policy.
a. Town Policies for Review	<ul style="list-style-type: none">• Deferred
i. Policy #120-007 Municipal Lands and Facilities Naming	<ul style="list-style-type: none">• Policy currently does not include renaming of streets.• Discussion on roles of Wolfville Historical Society and this committee. Identify the roles of each and how they come together.• Categories suggested - indigenous names, indigenous plants, EDI lens, first woman Mayor Gwen Philips is not represented, look at ethnicity and gender.
ii. Policy #601-004 Street Naming	

	<ul style="list-style-type: none">• What role does Acadia play, do they have their own policy.• Welcome Acadia and the community to participate.• For new subdivisions – consider looking at as their own project to create cohesion between all streets in that subdivision.• Consider categorizing the street names we already have, men versus women, people versus inanimate objects.• Creating an equitable branding culture; give people a sense of the significant history of the Town; not every street has a notice attached to say why it's named the way it is. Could each sign have a QR code which would take you to the history behind the name.• Culture of today may not be the culture in 50 years, representing current era. Consider the longevity of a name. Seven generations forward will the name given now still be acceptable.• Origins of name, some are anglicised to make it easier to spell and pronounce.• Create overall belonging and wellness. Prioritize equity.• Process to have more community persons involved.• Be mindful of dynamics within communities, how long have they been part of the community.• Information will be brought back to the committee around current processes, the Historical Society's decision-making process and what role does/should Acadia play.
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iii. Policy#710-003 Grants to Organizations	<ul style="list-style-type: none">Deferred
6. Roundtable	<ul style="list-style-type: none">Mayor MacKay will be attending convocation ceremonies.Baccalaureate Gap and Gown service takes place 14th May at 10am, all are invited.Asian Heritage event May 19th KentvilleCommunity Oven – Volunteer Registration Event, looking for more volunteers.NS Walks day is Wednesday May 14th starting at the library at 10am.
7. Next Meeting	<ul style="list-style-type: none">July 7, 4:30pm, Council Chambers
8. Adjournment	<ul style="list-style-type: none">Meeting adjourned at 5:56pm.

**Approved at the July 7, 2025, Equity & Anti-Racism Advisory Committee
As recorded by Laura Morrison, Manager of Administration & Town Clerk**